



BROUGHTON
ANGLICAN COLLEGE

Life Through Christ

Position Profile

Junior School Teacher

Permanent Full-time Position





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Broughton Anglican College is a Pre Kinder to Year 12 Christian School in the Macarthur region and provides exceptional educational opportunities to more than 1,400 students. Staff enjoy an innovative teaching environment with supportive peers, students, parents and carers.

We are seeking a permanent full-time Junior School Teacher to join our team in 2025.

The successful candidate will be responsible for curriculum and student wellbeing matters relating to the overall development of students within their class.

Core Requirements:

Applicants for the position of Junior School Teacher must demonstrate at a minimum that they:

- are a committed Christian, who is active in the life of a Reformed Evangelical Church.
- support the College’s vision of holistic Christian education
- conduct themselves in a manner in keeping with the College ethos and Code of Conduct at all times, modelling Christian maturity to the College community
- have the ability to teach Early Stage 1 – Stage 3 of NESA Syllabi to ensure that the College provide quality Christian education to students
- have exceptional communication and relational teaching skills
- have knowledge of relevant compliance requirements in schools
- holds a valid Working with Children Check in NSW (WWCC)
- are an accredited teacher with at least Conditional Teacher accreditation from NESA.

Core Responsibilities:

The Junior School teacher should:

- provide effective and innovative teaching practices, reflecting the Christian ethos of the College, ensuring a high standard of outcomes for all students
- manage teaching and curriculum requirements for their class, including programs, registers, assessment, feedback, and reporting
- manage student issues arising from their classes using a positive behaviour framework and implementing College protocols to support students
- implement College protocols and strategies



- provide effective pastoral care to students
- support cocurricular activities of the College
- undertaken any other duties as deteremined by the Principal.

Details of Employment:

- This position is a permanent full-time position commencing in 2025.
- This position is responsible to the Deputy Principal Junior School and the Principal.
- Salary will be determined under the conditions of the Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2021 after training and experience has been considered.
- The Junior School Teacher position is subject to a Professional Performance Review annually, including twice yearly lesson observations.

To Apply:

Click here to complete our Teaching Staff Application Form online.

Applications will be considered as they are received. CAS has the right and discretion to interview and appoint an applicant as Junior School Teacher at any time.

For further information contact peopleandculture@casc.nsw.edu.au

